

### **In the Claims**

Claims 1-27 (Cancelled).

Claim 28 (Previously presented): A method for managing distribution of assessment documents over a wide area comprising:

- (a) providing an assessment instrument for completion by respondents;
- (b) assigning a password for an entity having a level of rights;
- (c) initializing permissions relative to the password based on the level of rights for the entity, said permissions including at least one respondent password having permissions based on the level of rights for a respondent;
- (d) allowing the entity access to a web site on a global computer network and enabling the initialized permissions for the entity;
- (e) providing an assessment instrument to the respondent which gauges an individual potential employee's suitability with regards to a particular job, an individual existing employee's suitability or performance with regards to a particular job, or an individual boss's performance with regards to a particular job;
- (f) receiving responses from the respondent to the assessment instrument;
- (g) processing the responses into an assessment report;
- (h) sending the assessment report to one or more locations authorized by the permissions.

Claims 29-30 (Cancelled).

Claim 31 (Original): The method of claim 28 wherein the permissions associated with a master distributor level of rights include (a) ability to create response links and passwords, (b) ability to set up new accounts, (c ) ability to manage reports, (d) ability to change its own and others' account options.

Claim 32 (Original): The method of claim 28 wherein the permissions associated with a distributor level of rights include (a) ability to create response links and passwords, (b) ability to set up new accounts, (c ) ability to manage reports, (d) ability to change its own account options.

Claim 33 (Original): The method of claim 28 wherein the permissions associated with a client level of rights include (a) ability to create response links and passwords, (b) ability to manage reports, (c) ability to change account options.

Claim 34 (Original): The method of claim 28 wherein the permissions associated with a respondent level of rights include (a) respond to an assigned assessment instrument.

Claim 35 (Previously presented): A system for managing assessments comprising:

- (a) a plurality of terminals each adapted to access a wide area network;
- (b) a central server;
- (c) software associated with the central server which administers a web site and which provides permissions;
- (d) a password having a set of permissions correlated to a respondent for an assessment survey which gauges an individual potential employee's suitability with regards to a particular job, an individual existing employee's suitability or performance, with regards to a particular job, or an individual boss's performance with regards to a particular job;
- (e) a password having a set of permissions correlated to an entity interested in the respondent's responses to the assessment survey specifics.

Claim 36 (Previously presented): The system of claim 35 wherein the assessment relates to job or personal performance of a human.

Claim 37 (Previously presented): The system of claim 35 wherein the assessment survey is electronic in nature or is hard copy in nature.

Claim 38 (Previously presented): The system of claim 35 wherein the report is electronic in nature or is hard copy in nature.

Claim 39 (Previously presented): The system of claim 35 wherein the set of permissions can vary from password to password.

Claim 40 (Previously presented):                      A method of evaluation or assessment of persons, jobs, or employees comprising:

- (a)    assigning a password for a respondent;
- (b)    initializing a set of permissions relative to the password;
- (c)    providing an assessment instrument which gauges an individual potential employee's suitability with regards to a particular job, an individual existing employee's suitability or performance with regards to a particular job, or an individual boss's performance with regards to a particular job to a respondent after verification of password;
- (d)    receiving responses from the respondent to the assessment instrument;
- (e)    processing the responses into an assessment report;
- (f)    sending the assessment report to one or more locations authorized by the set of permissions associated with the password.